



Community IN ACTION

Newsletter July 17, 2006

Deadline is the Friday before pay day; Contacts for articles are: Child Dev. -Farzana Siddiqui, F&CR – Serena Villafaña, Morale & Wellness - Natalie Horne I & R - Scott Schlegel. Editor: Winnie Althizer.

DIRECTOR'S CORNER



Jerralynn Ness
Executive Director

In June, our Board of Directors held their last meeting of the year before summer break. We said goodbye to Dan Aberg and Cynthia Hanna and thanked them for all of their wonderful contributions to our work.... they will be missed. The Board elected Maria Lopez, former chair of Head Start Policy Council, and Wendy May from Kaiser Permanente to fill the Board vacancies. We look forward to having them join our team and getting to know them better.

Some of you have heard that I will be going on a three month sabbatical, August through October of this year. After thirty-three years with Community Action the agency definitely needs a break from me! And I am so looking forward to this as a time for rest and renewal, to recharge my batteries and to come back re-invigorated. My husband and I will both be off work together and plan to spend most of this time traveling. We'll spend a couple of weeks in the Blue Mountains of Eastern Oregon in August. From August 21st through September 27th we'll be in Europe visiting Norway, Switzerland and Italy. In October we'll take a two-week road trip to visit family, friends and

Continued from column 1
beautiful places in Oregon and California.

During my time away, the agency will continue to move forward. Renee Bruce will be serving as Acting Executive Director and will be working closely with our leadership team to keep the agency on course. It's a genuine pleasure to leave knowing that the agency is in good shape and in good hands.

I want to thank all of you who reached out with kindness to express your condolences for the death of my younger brother. This has been very difficult for my family and me and your loving support has helped with the healing. I wanted to share with you an inspirational piece I received in an email from one of our board members, Dana Galaxy. It's called "I wish You Enough":

*"I wish you enough sun to keep your attitude bright no matter how gray the day may appear.
I wish you enough rain to appreciate the sun even more.
I wish you enough happiness to keep your spirit alive and everlasting.
I wish you enough pain so that even the smallest of joys in life may appear bigger.
I wish you enough gain to satisfy your wanting.
I wish you enough loss to appreciate all that you possess.
I wish you enough hellos to get you through the final goodbyes."*

And I wish you the best summer ever and will be back in touch in November. Don't ever forget how precious this life is and how important your contributions are to those in our community who have so little...take care of yourself as well

NEWS OF NOTE

Late breaking news flash!!!
On 7-18-06 we received news that the projected dental rate increase dropped from the 20% we were told in early 2006 to a final 8.5% effective 10-1-06. This lower rate plus the other changes initiated this year will greatly help our budget issues.

COMINGS & GOINGS

Welcome to the following:
Head Start Program Assist. -
Salena Somerriba
Head Start Bus Driver –
Kimberly Foesch

Goodby to the following:
Kayte Atwood
Lillian Marie Tasker
Elizabeth Tellez Martinez



UPCOMING EVENTS!

Building Meeting	8-15-06
Head Start	
Policy Council	none
Board Meeting	none
Safety Meeting	9-11-06
At a glance tour	none
Holiday (Labor Day)	9-4-06

August 2006

BIRTHDAYS

Kristin Ludwig	01
Karla Castillo	02
Dawn Galli	04
Cindy Johncola	04
Erin Pearce	05
Patricia Taylor	05
Lorie Wilson	06
Mindy Kobata	07
Melinda Frink	09
Clara Villanueva	12
Dora Dominguez	14
Wendy Polanco	16
Kathryn Gressett	17
Marilyn Harrison	18
Larine Wallace	19
Sandra Lazo-Lopez	20
Alejandra Lopez	22
Maria Pascual	25
Melissa Heart	27
Rafael Alcaraz	28
Joyce Suchoski	29
Melissa Hansen	31



August 2006



ANNIVERSARIES

Samantha Dietzman	1 year
Jeffrey Hrovat	1 year
Bridget Daniel	3 years
Erika Early	3 years
Patricia Gamboa	4 years
Kathryn Gressett	4 years
Ann Hering	4 years
Chris Kuran	4 years
Donald Shaw	4 years
Maria Villalobos	4 years
Leticia Flores	5 years
Dolores Rodriguez	6 years
Cilicia Burrell	7 years
Kristen Long	7 years
Jimi Smith	9 years
Debra Griffin	12 years
Dolores McNee	12 years
Margarett Blaylock	16 years

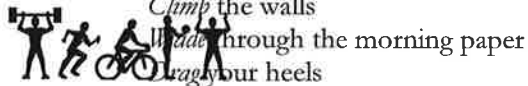
MORALE & WELLNESS

Topics – EXERCISE

Here's a program for those who do not want to risk harm to their bodies: *Beat* around the bush

Jump to conclusions

Climb the walls



Wade through the morning paper

Wag your heels

Push your luck

Make mountains out of mole hills

Hit the nail on the head

Bend over backwards

Jump on the Band Wagon

Tips for Saving Money

Always spend for what you need, not always on what you want!

In order to save money when you have no willpower, place cash in your wallet and remove the credit and debit cards. It's amazing what you can resist and how much you can save when only \$20 is in your wallet.

Recipes: Mock Bellini

Something cool and refreshing for these hot summer days...

- 2 cups sparkling cider
- 1 fresh peach, sliced
- 2 Tbl peach nectar
- 2 tsp lemon juice

Add peach slices and nectar to a tall glass. Add sparkling cider and lemon juice. Stir gently. Serve and enjoy!



from New Season Market

WHAT'S DEVELOPING?

Hillsboro now has a page on thebeehive, a website project of the nonprofit One Economy Corporation, based in Washington, D.C. The Beehive lists information and resources "around the things that matter in our lives: money, health, jobs, school and family ... with games and quizzes to keep it interesting." Go to www.beehiveHillsboro.org, or visit the "How We Help" page on our website and click on the photo of Jerralynn.

Stylish new Community Action totes are available to staff for \$8 each. The totes are black with forest green trim, a water bottle pocket, key ring, outside pocket, and more, with our logo plainly visible on one side. To acquire one, see Scott in Resource Development, or call x254.

CHECKS & BALANCES

FISCAL – Last date to turn in invoices with a June 30th date or before is 7/15/06. Anything turned in for FY 05/06 after that date will be coded to the new FY.

REIMBURSEMENT REMINDER

Because of Grant closure dates and Fiscal/Calendar year closures, all reimbursements (mileage, cash, med/dent, etc) need to be turned in at least quarterly and before the end of your Grant. Anything turned in over one quarter old (90 days) or after your Grant has ended, will not be honored. We encourage all staff to turn in reimbursements as soon as possible, preferably monthly, or within 5 days of receipt of purchase.



CHILD DEVELOPMENT

In Head Start the leadership team is busy with planning and developing focus goals for upcoming year. We are looking at the calendars, policies and procedures, and work plans! The Pre-K, Part Day is closed until September, while Child Development centers continue to provide services to children and families through the summer. The enrollment staff is busy trying to recruit and enroll children for fall. Kids Zone is functioning well at Cornelius elementary school. The hiring process will begin soon for several teacher openings in Head Start classrooms.

LOOKIN' FER WORK IN ALL THE RIGHT PLACES

Job Openings may be viewed at
Common / Agency Info / HR Resources / Job Postings

*NOTE: Please check this address weekly for current information and details. We have many jobs in development that will be posted before the next publication and we will take applications as each job is posted.

HR - Ask Winnie Benefits, Diversity...



Open enrollment will be in September and I am working on a schedule, which I hope will be ready to publish in August. We are trying to schedule 2 a week spread over mornings and afternoons.

You may have a lot of questions or clarifications regarding the various changes that were put into place July 1, 2006 and those effective October 1st, 2006. Open Enrollment will be a good place to ask those questions.

We will be sending out Section 125 forms in August to be completed and returned by mid-September. We must verify the deduction amount that each employee designates if they wish insurance premiums to be deducted on a pre-tax basis. We are modifying the form this year to include cost sharing in effect at October 1st, 2006 so that you will be able to check a box that already shows the deduction amount, which the employee pays. We are doing this so that it is easier for an employee to give us correct information.

I get a lot of calls from staff asking when they can add family to the coverage and thought I would remind everyone in this newsletter (the info can also be found in the Employee Handbook and on the FAQ sheet we produce each year). Any employee may add dependents at time of hire (you pay the premium); within 30 days of your first or second anniversaries; or at open enrollment each September. There are other dates for marriage, birth, etc. which you can also locate in the Employee Handbook.

SAFETY

GOOD NEWS! Our worker's compensation premium is \$12,000 less this year than last year. This is due to each of you taking care to work in a safe environment, anticipate work hazards, fix them before an accident happens, and follow our safety rules. This resulted in a dramatic reduction of claims this year. Our thanks to all of you for your good work in the area of Safety and "Kudos" to the Safety Committee for making sure all of us work in a safe environment - keep up the good work. Safety does pay.

FAMILY & COMMUNITY RESOURCES



Housing & Homeless Services

As many of you are aware - this fall Washington County voters will vote on the Safety Levy, which will fund many public services including the support for the Shelter Network. Our Family Shelter receives support from this levy so we are currently involved with the County and many community partners to ensure that this passes in November. If you have questions you can call Pat Rogers at 503-640-3263. The Shelter had 110 families on the waiting list for the month of June.

I & R:

Do you have clients who are living with violence? Everyone deserves to feel safe in their own home. Please join us at our next I&R Networking Breakfast on August 3rd to hear an overview of services provided by the Domestic Violence Resource Center. And don't forget... the parking lot at the Hillsboro Main office will fill up early on that date. Please carpool or take public transportation if possible.

PA's Corner

"Around the World for Lunch" - Potluck on August 16th in the Café. Bring your international dish for lunch and join us for a fun lunch. Noon to 1 PM

Books and movies (adult or children's) swap. Bring your used one and exchange it for a different one. Be sure to check this out on August 16th in the Café.

USTOUs - SALES, SERVICES, NEEDS

New skylight Millgard Series 780

Opens 4' x 2' \$100.00

Nancy Peters 971-223-6022 or ext 202

For Sale: 1996 Ford Taurus. \$2,500 OBO

Serena 503-319-0743 or x 248