	990	
Form	330	

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)



		of the Treasury Indue Service The organization may have to use a copy of this return to s	•	rements. Open to Public
_			dending JUN 30	
В	Check if	Riverse C Name of organization		D Employer identification number
	applicable	use IRS		
	Addres	e printor Continuining ACCION Organizacion		93-0554941
	Name change	e type. See Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number
	Initial	specific 1001 SW Baseline St.		503-648-6646
	Final return			F Accounting method: Cash X Acci
Ľ	Ameno	millibolo, or 3/123		Other (specify)
	Applica	 Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). 		licable to section 527 organizations.
		•	H(a) is this a group	
		e Nww.caowash.org	H(b) If "Yes," enter n	
			527 H(c) Are all affiliates (If "No," attach a	
		ere if the organization's gross receipts are normally not more than \$25,000. The	H(d) is this a senaral	te return filed hy an or-
	-	tion need not file a return with the IRS; but if the organization received a Form 990 Packa ail, it should file a return without financial data. Some states require a complete return .		red by a group ruling? Yes X
	11 (110 11)	an, a shourd he a return without illiancial data. Some states require a complete return.	I Group Exemptio	if the organization is not required to atta
	Groce re	eceipts: Add lines 6b, 8b, 9b, and 10b to line 12 14,649,757		90, 990-EZ, or 990-PF).
10000		Revenue, Expenses, and Changes in Net Assets or Fund B		50, 500 22, 51 500 11).
<u>81.58</u>	<u>ananana</u> 1	Contributions, gifts, grants, and similar amounts received:		
			a 843,7	15.
	b		b 117,4	
	c		13,408,2	
	d			
	2	Program service revenue including government fees and contracts (from Part VII, line 9		
	3	Membership dues and assessments	-	
	4	Interest on savings and temporary cash investments		
	5	Dividends and interest from securities		
	6 a	Gross rents	ia	
	b		b	
	c			
ð	7	Other investment income (describe 🕨) 7
Revenue	8 a	Gross amount from sales of assets other (A) Securities	(B) Other	
eve		than inventory	a	
Щ.	b	Less: cost or other basis and sales expenses	b	
			<u>c</u>	
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))	Stmt	1
	9	Special events and activities (attach schedule). If any amount is from gaming, check he	e ▶ 🛄	
	a		t	
		reported on line 1a)		
	b		<u>b</u>	
	3	Net income or (loss) from special events (subtract line 9b from line 9a) Gross sales of inventory, less returns and allowances 10		<u>9</u> c
	10 a	·· ···		
	b	Less: cost of goods sold		100
		F , , , , , , , , , , , , , , ,		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	11 12	Other revenue (from Part VII, line 103)		
	13	Program services (from line 44, column (B))		
es	14	Management and general (from line 44, column (C))		
ens	15	Fundraising (from line 44, column (D))		
Expenses	16	Payments to affiliates (attach schedule)		
"	17	Total expenses (add lines 16 and 44, column (A))		
	18	Excess or (deficit) for the year (subtract line 17 from line 12)		
ets ets	19	Net assets or fund balances at beginning of year (from line 73, column (A))		
Net Assets	20	Other changes in net assets or fund balances (attach explanation)		
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)		
10000)1 -05 l	LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instruct		Form 990 (200-

Community Action Organization

		ction Organi	n (A). Columns (B), (C), and		554941
Part II Statement of All o Functional Expenses and	(4) orga	inizations and section 494	7(a)(1) nonexe <u>mpt charitable</u>) trusts but optional for oth	on 501(c)(3) P; sers.
Do not include amounts reported on line		(A) Total	(B) Program	(C) Management	(D) Fundraising
6b, 8b, 9b, 10b, or 16 of Part I. 2 Grants and allocations (attach schedule)			Services	and géneral	
(cash \$ noncash \$	22				
3 Specific assistance to individuals (attach schedule					
4 Benefits paid to or for members (attach schedule)	· — —				
5 Compensation of officers, directors, etc.		100,121.	0.	100,121.	
6 Other salaries and wages		5,712,348.	5,071,585.	493,003.	147,76
7 Pension plan contributions		69,324.	60,520.	7,071.	1,73
8 Other employee benefits	·	1,307,061.	1,141,064.	133,320.	32,67
9 Payroll taxes		608,795.	531,478.	62,097.	15,22
0 Professional fundraising fees					
1 Accounting fees					
2 Legal fees		*******			
3 Supplies		153,841.	91,725.	40,863.	21,25
4 Telephone		254,482.	190,388.	44,168.	19,92
5 Postage and shipping			······································	• • • • • • • • • • • • • • • • • • • •	
i Occupancy		452,991.	362,205.	80,838.	9,94
7 Equipment rental and maintenance		248,110.	189,524.	58,586.	· · · · · · · · · · · · · · · · · · ·
Printing and publications					
Travel	1	120,018.	101,328.	16,126.	2,56
Conferences, conventions, and meetings					
Interest	41				
Depreciation, depletion, etc. (attach schedule)	42	76,340.		76,340.	
Other expenses not covered above (itemize):					
a	43a				
b	43b				
C	43c				
	Leoul				
0	43d				
int Costs. Check 🕨 🛄 if you are following SOP 9	43e 44 8-2.		4,944,101. 12,683,918.	1,141,519. 2,254,052. ∞s? ►	267,08
Total functional expenses (add lines 22 through 43), Drganizations completing columns (B)-(D), carry these totals to lines 13-15 Int Costs. Check Int Costs if you are following SOP 9 e any joint costs from a combined educational campa Yes," enter (i) the aggregate amount of these joint co- i) the amount allocated to Management and general \$ Part III Statement of Program Servi	43e 44 8-2. ign and sts \$ ce Ac	15,205,050. fundraising solicitation rep ; (; and (complishments	12,683,918. corted in (B) Program service ii) the amount allocated to F iv) the amount allocated to F	2,254,052. es?▶ [rogram services \$	267,08 Yes X Na
Total functional expenses (add lines 22 through 43). Diganizations completing columns (B)-(D), carry these tibles to lines 13-15 int Costs. Check Image: Check	43e 44 8-2. ign and sts \$ ce Ac	15,205,050. fundraising solicitation rep ; (; and (complishments	12,683,918. corted in (B) Program service ii) the amount allocated to F iv) the amount allocated to F	2,254,052. es?▶ [rogram services \$	267,08
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Total functional expenses (add lines 22 through 43). Diganizations completing columns (B-O), carry these titals to lines 13-15 Int Costs. Check	43e 44 8-2. ign and sts \$ Ce Ac	15,205,050. fundraising solicitation rep ; (; and (complishments e Statement ar and concise manner. State t	12,683,918. ported in (B) Program service ii) the amount allocated to P iv) the amount allocated to P 3 he number of clients served, public	2,254,052.	267,08 Yes X No Frogram Service Expenses (Beculted to 5001/c0) at
Total functional expenses (add lines 22 through 43), organizations completing columns (B)-(D), carry these totals to lines 13-15 int Costs. Check if you are following SOP 9 any joint costs from a combined educational campa Yes," enter (i) the aggregate amount of these joint co-) the amount allocated to Management and general \$ art III Statement of Program Servi nat is the organization's primary exempt purpose achievement ievements that are not measurable. (Section 501(c)(3) and (4) or cations to others.)	43e 44 8-2. ign and sts \$ Ce Ac	15,205,050. fundraising solicitation rep ; (; and (complishments e Statement ar and concise manner. State t	12,683,918. ported in (B) Program service ii) the amount allocated to P iv) the amount allocated to P 3 he number of clients served, public	2,254,052.	267,08 Yes X No ; Program Service Expenses (Beculted to 5001/c0) at
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 01-13-06
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Part IV Balance Sheets

		re required, attached schedules and amou IId be for end-of-year amounts only.	nts within the de	scription column	(A) Beginning of year	(B) End of year
	45	Cash - non-interest-bearing			923,433. 45	1,032,652.
	45 46	-	<u> </u>			
	40	Savings and temporary cash investments	·····	40		
	47 a	Accounts receivable	47a	542,487.		
	b	Less: allowance for doubtful accounts	47b		564,333. 47	c 542,487.
	48 a	Pledges receivable	48a	113,154.		
	b			· · · · · · · · · · · · · · · · · · ·	138,481. 48	113,154.
	49	Grants receivable			49	
	50	Receivables from officers, directors, trustees,				
		and key employees			50	
ste	51 a					
Assets		Less: allowance for doubtful accounts			51(
-					52	
1	52	Inventories for sale or use				
	53	Prepaid expenses and deferred charges				
I [_]	54	Investments - securitiesS1		Cost X FMV	350. 54	350.
5	55 a	Investments - land, buildings, and	4 1			
		equipment: basis	55a			
	b	Less: accumulated depreciation	55b		550	
5	56	investments - other			56	
5	i7 a	Land, buildings, and equipment: basis	57a	3,111,247.		
		Less: accumulated depreciation		858,683.	2,328,905. 570	2,252,564.
5	i8	Other assets (describe 🕨)	58	
					2 059 547	2 044 252
		Total assets (add lines 45 through 58) (must e			<u>3,958,547.</u> <u>59</u> 801,112. 60	
-		Accounts payable and accrued expenses				1,010,192.
6		Grants payable			61	120 010
		Deferred revenue			217,338. 62	138,212.
e 1 -		Loans from officers, directors, trustees, and ke			63	
iii 6	4 a	Tax-exempt bond liabilities			64a	
:=		Mortgages and other notes payable	Stmt 9		<u>1,278,780.</u> 64b	1,681,224.
6	5	Other liabilities (describe 🕨)	65	
6	6	Total liabilities (add lines 60 through 65)			2,297,230. 66	2,838,228.
		izations that follow SFAS 117, check here				2/000/2201
0		69 and lines 73 and 74.		te mies of anough		
S S					415,497. 67	57/ /02
9 6		Unrestricted			4	<u>574,403.</u> <u>531,621.</u>
<u>e</u> 6		Temporarity restricted				551,021.
8 7 7		Permanently restricted				*
Net Assets or Fund Balances	-	izations that do not follow SFAS 117, check he	re 🖻 📖 and d	complete lines		
5		70 through 74.				Š.
s 7		Capital stock, trust principal, or current funds				
7 Set		Paid-in or capital surplus, or land, building, and	• •		71	
Š 72	2	Retained earnings, endowment, accumulated in	come, or other fund	ls	72	
Te 7:	3	Total net assets or fund balances (add lines 67	' through 69 or line	s 70 through 72;		
		column (A) must equal line 19; column (B) mus	t equal line 21)		1,661,317. <u>73</u>	1,106,024. 3,944,252.
1	4	Total liabilities and net assets / fund balances	(add lines 66 and)	73)	3,958,547.74	3,944,252

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

423021 01-13-05

Forr	n 990 (2004)	Communi	ty	Action C	rga				93-0554		Page
P	art IV-A	Reconciliation of Reve				Part IV-B	Recon	ciliation of Ex	penses per	Audited	
No. Kolika		Financial Statements w Return		-	-		Financ Return	ial Statement	s with Expe	nses pe	r
а	Total revenu	ie, gains, and other support financial statements		153183	4.0	a Total exp	enses and	losses per		15873	<u></u> <i>Δ</i> Λ 1
	per audited	financial statements		1 122102	40.	audited fi b Amounts	nancial stat included o	losses per tements n line a but not on	🏲 👌	T2012	041.
b	Amounts ind	cluded on line a but not on				line 17, F					
	line 12, Forr					(1) Donated :	services		:01		
(1)	Net unrealiz	+				4		.\$ 668,5	<u>91.</u>		
		nts ,\$	- 📖			(2) Prior year					
(2)	Donated ser						on line 20,				
		acilities \$ 668,591	<u>•</u>					\$			
(3)	Recoveries of	-				(3) Losses re	•				
		\$	- 🕅					\$	0.000		
(4)	Other (speci	fy):				(4) Other (sp	ecify):				
		<u> </u>	_ 🕅					_\$			
		s on lines (1) through (4)						s (1) through (4)		668,	
		s line b 🖡		146497	5/.				🏲 🕻 🕻	15205	050.
d	Amounts inc	duded on line 12, Form						n line 17, Form			
	990 but not	on line a:				ח זעמ טפפ	ot on line a	1:			
(1)	Investment e	expenses				(1) Investmer	it expenses	6			
	not included					not includ					
	line 6b, Form	1 990\$	- 🞆			line 6b, Fo	rm 990				
(2)	Other (specif	ý):				(2) Other (spa	cify):				
		<u> </u>	_ 🏁					_\$			
		s on lines (1) and (2)	⊳ d		0.	Add amou	nts on line	_*s (1) and (2)	🕨 🖬 📃		0.
		e per line 12, Form 990				e Total expe	nses per li	ne 17, Form 990			
	(line c pius li	ne d) 📃 🕨	<u>≻ e</u>	146497	57.	(line c plu:	s line d)			152050	<u> 150.</u>
Pa	LIS	at of Officers, Directors,	in	ustees, and K	ey E				(D)Contributions ((F) (F)	
		(A) Name and address				(B) Title and aver per week dev	oted to	(If not paid, enter	employee benefit plans & deferred	accour	nt and
		· · · · · · · · · · · · · · · · · · ·				position	l	-u)	compensation	other allo	Iwances
300		-mon+11						100,121.	14 400		0.
	<u> </u>							100/121.	14,400	•	
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										<u> </u>	,
		<i></i>									
		director, trustee, or key employee :									
10	ganizations,	of which more than \$10,000 was pr	rovid	ed by the related or	ganizat	ions? If "Yes," atta	ch schedu	ie. 🖻 🔄 Yes 🗌	<u>X No</u>		
3031	01-13-05									Form 990	(2004)

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	TVI Other Information		Ye
		76	10
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77	
	If "Yes," attach a conformed copy of the changes.		
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	<u> </u>
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79	
	If "Yes," attach a statement		
80 a	is the organization related (other than by association with a statewide or nationwide organization) through common membership,		
	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	1
h	If "Yes," enter the name of the organization		
•	and check whether it is exempt or nonexempt.		
81 a	Enter direct or indirect political expenditures. See line 81 instructions		
	Did the organization file Form 1120-POL for this year?	81b	*****
	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than	010	
	fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an		
	expense in Part II. (See instructions in Part III.)	-1	
	Did the organization comply with the public inspection requirements for returns and exemption applications?	<u>83a</u>	X
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	<u>83b</u>	X
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not		
	tax deductible?	84b	
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? ${ m N/A}$	85a	
 b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b	
	If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax		
	owed for the prior year.		
	Dues, assessments, and similar amounts from members		
	Section 162(e) lobbying and political expenditures		
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? \dots N/A	85g	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues		
	allocable to nondeductible lobbying and political expenditures for the following tax year? $\mathrm{N/A}$	85h	
	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 86a N/A		
	Gross receipts, included on line 12, for public use of club facilities		
	501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A		
	Gross income from other sources. (Do not net amounts due or paid to other sources		
	against amounts due or received from them.)		
	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,		848893
	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?		
	f "Yes," complete Part IX	88	******
	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:		
	section 4911 ▶ 0 • ; section 4912 ▶ 0 • ; section 4955 ▶ 0 •		
	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit		
t	ransaction during the year or did it become aware of an excess benefit transaction from a prior year?	ļ	
	If 'Yes," attach a statement explaining each transaction	89b	
	inter: Amount of tax imposed on the organization managers or disqualified persons during the year under		
	ections 4912, 4955, and 4958		
	inter: Amount of tax on line 89c, above, reimbursed by the organization		
	Ist the states with which a copy of this return is filed F <u>INOME</u> Jumber of employees employed in the pay period that includes March 12, 2004		
	Telephone no. \triangleright 503-63	0	215
91 1		9-3	24.
	1001 GW Dagolino Willshore Oregon	710	h
l	.ocated at ▶ 1001 SW Baseline, Hillsboro, Oregon ZIP+4 ▶ 9	/12	3
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here		
a	nd enter the amount of tax-exempt interest received or accrued during the tax year 92	<u>N/</u>	
423041 01-13-05		-	n 990

Part VII Analysis of Income-	Producing Ac			ructions.)		
Note: Enter gross amounts unless otherv	wise		ed business income		ed by section 512, 513, or 51	4 (E)
indicated.		(A) Business	(B) Amount	(C) Exclu-	(D) Amount	Related or exempt
93 Program service revenue:		code	Amount	sion code		function income
a Service Fees						170,551
b						······································
G						
d						
e						
f Medicare/Medicaid payments				_		
g Fees and contracts from government age				_		······
4 Membership dues and assessments					·····	
5 Interest on savings and temporary cash in 5 Divide a distance for a saving s						
6 Dividends and interest from securities	6353					
7 Net rental income or (loss) from real estat						
a debt-financed property						t
b not debt-financed property						
8 Net rental income or (loss) from personal Other investment income					***************************************	······
9 Other investment income 0 Gain or (loss) from sales of assets	· · · · · · · · · · · · · · · · · · ·					
other than inventory 1 Net income or (loss) from special events				+		
 Gross profit or (loss) from sales of inventi 						
Other revenue:						
a Other Revenue	(109,773
•						1057770
	[
c						
e						
e			0		(280,324
Subtotal (add columns (B), (D), and (E))				•		
Subtotal (add columns (B), (D), and (E)) Total (add line 104, columns (B), (D), and	I (E))					
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Form 990 (2004 6 13251209 790549 13905 2004.07000 Community Action Organizati 13905_1

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Name of the organization

Employer	identification	number

OMB No, 1545-0047

2004

Community	Action	Organization

93 0554941

Part I Compensation of the Five Highest Paid Emplo (See page 1 of the instructions. List each one. If there are none, enter	-	icers, Directo	rs, and Trus	itees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	e (e) Expense account and other allowances
Jerralynn Ness	_Ex Director			
1001 SW Baseline St., Hillsboro, OR	40	100,121.	14,400.	•
John Russell	Fiscal Direct			
1001 SW Baseline St., Hillsboro, OR	40	69,950.	704.	•
Marilyn Harrison	Dir of Child			
1001 SW Baseline St., Hillsboro, OR	40	60,543.	7,200.	•
Winnie Althizer	Dir of Human			
1001 SW Baseline St., Hillsboro, OR	40	60,543.		
Jeri Alcock	Dir of Dev &	2 2 2 2 2 2		- -
1001 SW Baseline St., Hillsboro, OR	40	60,546.	7,462.	
Total number of other employees paid over \$50,000	3			
Part II Compensation of the Five Highest Paid Independent (See page 2 of the instructions. List each one (whether individuals or			I Services	
(a) Name and address of each independent contractor paid more t	· · · · · · · · · · · · · · · · · · ·	(b) Type of se	ervice	(c) Compensation
None				
Fotal number of others receiving over \$50,000 for professional services	0			
123101/11-24-04 LHA For Paperwork Reduction Act Notice, see the Instruction		EZ. Sche	dule A (Form 990) or 990-EZ) 2004

2004.07000 Community Action Organizati 13905_1

During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities s	1		
lobbying activities \$	1		
or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities. During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors,	1		1
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities. During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors,			
"Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities. During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors,			
During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors,			
tructage directors officers creators kay apployage or members of their families or with any tayable organization with which any such			
trastees, onectors, onects, creators, key employees, or members of their families, of with any taxable organization with which any such			
person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes,"			
attach a detailed statement explaining the transactions.)			
Sale, exchange, or leasing of property?	2a		2
Lending of money or other extension of credit?	2b	·	Z
Furnishing of goods, services, or facilities?	2c		Х
Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? See Part V, Form 990	D -4	х	
Payment of compensation (of payment of reinhousement of expenses in more than \$1,000)?	<u>2d</u>		
Transfer of any part of its income or assets?	2e		<u> </u>
Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)	3a		Х
	3b		X
Did you maintain any separate account for participating donors where donors have the right to provide advice			
on the use or distribution of funds?	4a		Х
Do you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		X
art IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
organization is not a private foundation because it is: (Please check only ONE applicable box.)			
A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)			
A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii). A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).			
A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city,			
and state			
An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv).			
(Also complete the Support Schedule in Part IV-A.)			
An organization that normally receives a substantial part of its support from a governmental unit or from the general public.			
Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross			
receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of			
its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired			
by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)			
An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described	1 in:		
(1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)			
Provide the following information about the supported organizations. (See page 5 of the instructions.)			
(a) Name(s) of supported organization(s) (b		numb m abov	
			·
			····
An organization organized and operated to test for public safety: Section 509(a)(4). (See page 5 of the instructions.) Contended in the instruction of the instructi	07.04	30.671	20

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93-0554941 Page 3

 Schedule A (Form 990 or 990-EZ) 2004 Community Action Organization
 93-0554

 Part IV-A
 Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Cale beg	endar year (or fiscal year inning in) 🕨	(a) 2003	(b) 2002	(c) 2001	(đ) 2000	(e) Total
15	Gifts, orants, and contributions					
	received. (Do not include unusual grants. See line 28.)	13246603.	12540971.	10425840.	8,685,496.	44,898,910.
16	Membership fees received					
17	Gross receipts from admissions,					
	merchandise sold or services performed, or fumishing of					
	facilities in any activity that is					
	related to the organization's charitable, etc., purpose	126,833.	117,501.	150,130.	206,631.	601,095.
18	Gross income from interest,	120,033.	117,301.	1007100.	200,031.	001,055.
	dividends, amounts received from					
	payments on securities loans (sec- tion 512(a)(5)), rents, royalties, and					
	unrelated business taxable income (less section 511 taxes) from					
	businesses acquired by the					
	organization after June 30, 1975					······································
19	Net income from unrelated business					
20	activities not included in line 18		t.			
	organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a					
	governmental unit without charge.					
	Do not include the value of services or facilities generally furnished to					
	the public without charge					
22	Other income. Attach a schedule. Do not include gain or (loss) from			See Stateme	nt 12	
	sale of capital assets	119,997.	38,775.	103,997.		262,769.
23	Total of lines 15 through 22	13493433.	12697247.	10679967.	8,892,127.	45,762,774.
24 25	Line 23 minus line 17	13366600.	<u>12579746.</u> 126,972.	10529837.	8,685,496. 88,921.	45,161,679.
26	Organizations described on lines 10				· · · · · · · · · · · · · · · · · · ·	903,234.
ь			• •			
	unit or publicly supported organizatio		• •	•	1007/0002098	
	Do not file this list with your return.	Enter the total of all these	excess amounts			<u> </u>
	Total support for section 509(a)(1) te					45,161,679.
ď	Add: Amounts from column (e) for lin	es: 18				262 760
_			<u>52,769.</u> 26b		▶ <u>26d</u> ▶ 26e	<u>262,769.</u> 44,898,910.
e f	Public support (line 26c minus line 26 Public support percentage (line 26e	,	ing 26c (denominator))	••••••		99.4182%
27	Organizations described on line 12:					
	records to show the name of, and tota					
		1/A				
	(2003)					
b	For any amount included in line 17 the				-	
	and amount received for each year, th			• •	· ·	-
	described in lines 5 through 11, as we the larger amount described in (1) or	•	•			mount received and
	(2003)					
С						***************************************
-	Add: Amounts from column (e) for lin 17 Add: Line 27a total	20		21	► 27c	N/A
đ	Add: Line 27a total	and	line 27b total		Þ 27d	N/A
e	Public support (line 27c total minus li	ne 27d total)			> 2 7e	<u> </u>
f	Total support for section 509(a)(2) tes					NT / 7
g	Public support percentage (line				1	<u>N/A %</u> N/A %
	Investment income percentage Inusual Grants: For an organization					·····
to Y) show, for each year, the name of the (our return. Do not include these grants	contributor, the date and a in line 15.	amount of the grant, and	a brief description of the	nature of the grant. Do no	ot file this list with
42312	12-03-04	NC	one0		Schedu	ie A (Form 990 or 990-EZ) 2004

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2004.07000 Community Action Organizati 13905_1

Sch	edule A (Form 990 or 990-EZ) 2004 Community Action Organization 93	3-05549	41	Page 4
R	art V Private School Questionnaire (See page 7 of the instructions.)	N	/A	
	(To be completed ONLY by schools that checked the box on line 6 in Part IV)			
			Yos	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing	·····	103	
	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
	and other written communications with the public dealing with student admissions, programs, and scholarships?			
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?			
	if "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
	· · · · · · · · · · · · · · · · · · ·	🔛		
		📖		
32	Does the organization maintain the following:			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	<u>32a</u>	<u> </u>	
b		<u>32b</u>	_	
C				
	admissions, programs, and scholarships?			ļ
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
	· · · · · · · · · · · · · · · · · · ·	0000		
33	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	33a		>
b	Admissions policies?	<u>33b</u>		L
C	Employment of faculty or administrative staff?			
d	Scholarships or other financial assistance?	330		
e	Educational policies?	33e		
f	Use of facilities?		ļ	
g	Athletic programs?	<u>33g</u>		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
		🔛		
			1	
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	<u>34a</u>		
b	Has the organization's right to such aid ever been revoked or suspended?	<u>34b</u>		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.		1	
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
	1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation			

Schedule A (Form 990 or 990-EZ) 2004.

423131 11-24-04

Part VI-A	Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)	
	(To be completed ONLY by an eligible organization that filed Form 5768)	

~	÷	-	-	-			•	•
				N	7	A		

Ch	eck 🕨 a 🛄 if the organization belongs to an affiliated group. Check 🕨 b 🥅 if	you ch	ecked "a" and "limited control"	provisions apply.
	Limits on Lobbying Expenditures		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
	(The term "expenditures" means amounts paid or incurred.)	<u> </u>		orioctang organizationo
			N/A	
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38	Total lobbying expenditures (add lines 36 and 37)	38		
39	Other exempt purpose expenditures	39		
40	Total exempt purpose expenditures (add lines 38 and 39)	40		
41	Lobbying nontaxable amount. Enter the amount from the following table -			
	If the amount on line 40 is - The lobbying nontaxable amount is -			
	Not over \$500,000 20% of the amount on line 40			
	Over \$500,000 but not over \$1,000,000			
	Over \$1,000,000 but not over \$1,500,000	41		
	Over \$1,500,000 but not over \$17,000,000			1
	Over \$17,000,000 \$1,000,000\$1,000,000\$1,000,000\$1,000,000\$1,000,000			
42	Grassroots nontaxable amount (enter 25% of line 41)	42		
43	Subtract line 42 from line 36. Enter -O- if line 42 is more than line 36	43		
	Subtract line 41 from line 38. Enter -O- if line 41 is more than line 38	44		
	Caution: If there is an amount on either line 43 or line 44, you must file Form 4720			

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

			Lobbying Expenditures During 4-Year Averaging Pe							
	ar year (or ear beginning in) 🛛 🕨	(a) 2004				(d) 2001		(e) Total		
	obying nontaxable							0.		
	bying ceiling amount 0% of line 45(e))							0.		
	al lobbying enditures					·		0.		
	ssroots nontaxable ount							0.		
	ssroots ceiling amount 0% of line 48(e))							0.		
	ssroots lobbying enditures							0.		
Part		Activity by Nonelect nly by organizations that did	•		ons.)			N/A		
-		on attempt to influence natio lative matter or referendum,	· ·	n, including any attempt to	١	'es N	lo	Amount		
b Paic c Mec	l staff or management (Ind lia advertisements	clude compensation in expe	nses reported on lines c th	rough h.)						
e Pub	lications, or published or l	ors, or the public broadcast statements								
g Dire	ect contact with legislators	for lobbying purposes , their staffs, government of	ficials, or a legislative body							
i Tota	al lobbying expenditures (/	nars, conventions, speeches Add lines c through h.) Iso attach a statement giving	· · · · ·		12.12			0.		

423141 11-24-04

11 2004.07000 Community Action Organizati 13905_1

Schedule A (Form 990 or 990-EZ) 2004

	izations (See page 11 of the inst directly or indirectly engage in any of		er organization described in section			
501(c) of the Code (other than	section 501(c)(3) organizations) or i	in section 527, relating to p	olitical organizations?	-		
a Transfers from the reporting of	rganization to a noncharitable exemp	t organization of:		` `	es	No
(i) Cash						X
(ii) Other assets				<u>a(ii)</u>		Х
b Other transactions:						
						X
						X
						X
						X
						X X
						A X
						<u> </u>
-	s given by the reporting organization.		always show the fair market value of the			
	nent, show in column (d) the value o			N	/A	
	1		(d)			
(a) (b) Line no. Amount involved	(C) Name of noncharitable ex	empt organization	Description of transfers, transactions, and	l sharing arrar	geme	лts

· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·				
		", W., M. M. M. K.				
					. <u> </u>	
	L					
 2 a Is the organization directly or in Code (other than section 501(c) b If "Yes," complete the following s (a) 	(3)) or in section 527? schedule: N/A		anizations described in section 501(c) of the		X	No
Name of org	ganization	Type of organization	Description of relations	hip		
						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	· · · · · · · · · · · · · · · · · · ·					

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12

7,590.

15,999.

3

Statement

Form 990 G	ain (Loss) Fro	n Sale of Ot	her .	Assets		Sta	atement	1
Description		Dat Acqui		Dat Sol		Meth Cqui	nod Lred	
1991 Chevy Bus		01/01	/92	06/30	/05 P	URCE	IASED	
Name of Buyer	Gross Sales Price	Cost or Other Basis		pense Sale	Depre	с	Net Ga or (Lo	
	0.	24,450.		0.	24,4	50.		0.
To Fm 990, Part I, 1	n 8	24,450.		0.	24,4	50.		0.
Form 990	Ot	her Expense	S			Sta	tement	2
•	(A)	(B) Progra		(C Manag	ement		(D)	
Description	Total	Servic	es	and G	eneral	Fu	Indraisi	ng
Professional Costs Advertising Insurance	175,794 13,638 85,062	12,	439. 647. 038.		49,548. 46,024.	. <u></u>	1,8 9	07. 91.
Repairs & Maintenance Miscellaneous	928,184 154,189	. 117,			02,852.		5,5	60. 51.

4,580,830.

4,944,101.

144,411.

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Π.	**	~		~	÷	\sim	+		\sim	n	
P .	x			а		~					
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Form 990

Client Expenses

Capital Outlay

Bad Debt Expense

Total to Fm 990, ln 43

In partnership with the community, Community Action Organization assists low-income people in Washington County to achieve self-determination.

Statement of Organization's Primary Exempt Purpose

Part III

4,592,751.

6,101,619.

7,590.

144,411.

13251209 790549 13905

11,921.

1,141,519.

Community Action Organization

Form 990 Statement of Program Service Accomplishments Statement 4

Description of Program Service One

During the 2004-2005 school year, Community Action provided comprehensive early childhood programs preparing children for educational success in school. The following are some of the outcomes: * 655 children were served in Head Start, with an average daily attendance rate in classrooms of 87%. * 599 children received dental screening; 40 children received treatment for vision problems; 12 for hearing problems; 20 for asthma; and 7 for anemia. * 75 families received financial help to obtain education or job training.

		Grants	Expenses		
To Form 990,	Part III, line a		6,489,263		
Form 990	Statement of Program	n Service Accomplishments	Statement	5	

Description of Program Service Two

Family & Community Resources: Community Action provided services to alleviate the suffering of poverty. Through a variety of programs, families were assisted in meeting their immediate needs and planning for future self-sufficiency. * 91% of families participating in Community Action's before and after school program reported Community Action is doing a very well meeting their child's needs.

* Increased the supply of child care in Washington County by providing child care division.

* 97% of child care providers who participated in Community Action's training reported increased knowledge.

* Introduced early childhood literacy techniques to 40 child care sites in Washington County.

* 1,484 families were provided assistance finding child care

* 231 households received energy conservation education.

* 635 households received assistance to prevent evictions.

* 7,756 households received energy assistance to prevent utility shut off or restore service.

* 54 homeless families were provided emergency shelter, stabilization services and tenant readiness training.

* Advocated for the rights of 355 homeless children to ensure that they received support services for educational success. * 62 families exited long-term housing stabilization; 81% entered permanent housing. 280 homes were made more energy efficient and/or safer through comprehensive weatherization services. 93% of babies born to mothers participating in the maternity outreach program were born with a healthy birth weight. Provided free on-line access to Washington County social * service resources via Community Action's website. The site received 7,291 hits. Provided the data needed to respond to 8,116 Washington County calls for social service information and referral via the 211-info initiative. Grants Expenses

To Form 990, Part III, line b

6,193,654.

93-0554941

Form 990 Statement of Program Service Accomplishments Statement 6

Description of Program Service Three

Partnered with numerous other organizations such as businesses, local governments and non-profits to deliver services that help to achieve the overall mission. 14,000 families received assistance at a variety of sites across Washington County.

Grants Expenses To Form 990, Part III, line c 1,001.

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Community Action Organization

Form 990 Statement of Program Service Accomplishments 7 Statement Description of Program Service Four Resource Development: Community Action assumed a leadership role in educating and engaging the community in poverty issues specific to Washington County. Educated 1,157 community residents about the causes and consequences of poverty in Washington County. Launched the first poverty education website specific to * Washington County, that offers daily updates on poverty issues and statistics. Placed 647 volunteers into community service throughout * agency programs. Grants Expenses To Form 990, Part III, line d Government Securities Form 990 Statement 8 Total Gov't U.S. State and Description Cost/FMV Government Local Gov't Securities US Savings Bond FMV 350. 350. Total to Form 990, line 54, Col B 350. 350. Form 990 9 Mortgages Payable Statement Description Balance Due Columbia Community Bank 1,266,420. Total included on Form 990, Part IV, line 64b, Column B 1,266,420.

Form 990

Bank

Bank

Other Notes and Loans Payable Lender's Name Terms of Repayment Columbia Community Bank Mo Interest, Principal by 8/31/06 Date of Maturity Original Interest Loan Amount Note Date Rate 08/17/04 08/31/06 338,447. 6.00% Security Provided by Borrower Purpose of Loan Building Pay for Repairs to Facility Relationship of Lender FMV of Description of Consideration Consideration Balance Due 0. 164,804. Lender's Name Terms of Repayment Columbia Community Bank Date of Maturity Original Interest Note Date Loan Amount Rate 03/15/05 03/15/06 250,000. 5.50% Security Provided by Borrower Purpose of Loan A/R, Inventory, Equipment Line of Credit Relationship of Lender FMV of Description of Consideration Consideration Balance Due

Total included on Form 990, Part IV, line 64, Column B 414,804.

0.

250,000.

10

Statement

Form 990 Par	of Officers, Dire and Key Employees	Statement		
Name and Address	Title and Avrg Hrs/Wk	Compen- sation	Employee Ben Plan Contrib	
Jerralynn Ness 1001 SW Baseline St. Hillsboro, OR 97123	Executive Dire 40		14,400.	0.
Leslea Smith 1001 SW Baseline St. Hillsboro, OR 97123	Chair Less than 1	0.	0.	0.
Kevin Aguirre 1001 SW Baseline St. Hillsboro, OR 97123	Vice Chair Less than 1	0.	0.	0.
Leroy Bentley 1001 SW Baseline St. Hillsboro, OR 97123	Treasurer Less than 1	0.	0.	0.
Dana Galaxy 1001 SW Baseline St. Hillsboro, OR 97123	Secretary Less than 1	0.	0.	0.
Dan Aberg 1001 SW Baseline St. Hillsboro, OR 97123	At-Large Less than 1	0.	0.	Ο.
Ralph Brown 1001 SW Baseline St. Hillsboro, OR 97123	At-Large Less than 1	0.	0.	0.
Alfredo Solares-Vega 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Cathy Stanton 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Cynthia Hanna 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Craig Kinnie 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.

13251209 790549 13905

Community Action Organization			9	3-0554941
David Wu 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Dick Schouten 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Doug Nichols 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Ivan Camacho 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Katheryne Cantrell 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Lou Ogden 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Rob Drake 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Ron Sarazin 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Ryan Deckert 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Tom Brian 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Tom Hughes 1001 SW Baseline St. Hillsboro, OR 97123	BOD Less than 1	0.	0.	0.
Totals Included on Form 990, Part	v	100,121.	14,400.	0.

13251209 790549 13905

19Statement(s) 112004.07000 Community Action Organizati 13905_1

Community Action Organization

93-0554941

Schedule A	Other Inc	ome	Statement 1		
Description	2003 Amount	2002 Amount	2001 Amount	2000 Amount	
Miscellaneous	119,997.	38,775.	103,997.	0.	
Total to Schedule A, line 22	119,997.	38,775.	103,997.	0.	

Community Action Organization Form 990 93-0554941 2004

Part IV Line 57 - Land, Buildings, & Equipment

				Accum.	Deprec.
Asset	Method	Life	Cost	Deprec.	Expense
Land			316,192		
Buildings	S/L	40 YRS	2,623,416	694,584	65,585
Vehicles		7 YRS	78,276	74,547	2,797
Equipment	S/L	3 - 5 YRS	93,362	89,552	7,958
Total			3,111,246	858,683	76,340