



Community In ACTION

NOVEMBER 12, 2004

Deadline is the Friday before pay day; Contacts for articles are: Child Dev. -Farzana Siddiqui; F&CR – Beth Dasher; Morale & Wellness - Natalie Horne. All others – Winnie Althizer. Editor: Winnie Althizer.

DIRECTOR'S CORNER



Jerralynn Ness
Executive Director

Over the past couple of weeks I have heard from several of you about how difficult it has been to cope with the divisiveness of this year's elections. Then, on the day after the election I read an article on the front page of the Oregonian's business section that spoke to many of the same issues that you surfaced. Here's a quote from that article: "Welcome to Nov. 3, 2004.

You're physically tired. You're mentally drained. And you're probably not thinking about how impolite it would be to do a victory dance (if your candidate won) or to trip the person doing the victory dance (if your candidate lost) as you return to the everyday world. Experts say the way we behave in the days after a heated election can have a lasting impact on our work-place morale..."

While we, at Community Action, are united around our common mission, we come here from many different backgrounds, holding many different views and beliefs. Each of us has a right to express our views and beliefs and to feel safe in doing so. Safety comes from feeling respected even when someone disagrees with your views. It also comes when staff clearly cares enough about each other that views are not expressed in hurtful ways. While our country has been deeply divided, we at Community Action

...see an opportunity to find our common ground, refuse to be divided by our diversity and forge powerful alliances to move forward together and unite our community around issues of poverty. ■

NEWS OF NOTE



The work on the building is nearing completion. Folks in the bldg. would like to celebrate with a pot luck luncheon and include the workers as a "Thank you". Beth Dasher in F&CR will be contacting bldg. staff with a date and other details.

There was also a suggestion for a Holiday event for the bldg. in mid-December – anyone interested could contact Beth Dasher for more info.

When asked what they liked or didn't like about the bldg. meetings quite a lot of folks mentioned how much info they receive and how nice it is to know what other depts. are doing and what projects are being worked on. It was also mentioned that staff felt everyone in the bldg. should attend these meetings. When staff is absent everyone misses them and the info they might bring to the meeting.

NOTICE: I would like to extend a BIG thank-you to Cindy Johncola and ■

More News of Note

continued from center column:

...Terry Andersen for all of the hard work they put in getting food and supplies ready, loaded, and set up at the All Staff. I could not have done it without your help! Vicki

REMINDER: We are fast approaching the holidays and we will be getting many offers for donated items. Please refer these contacts to Resource & Development. They will be best able to coordinate the various needs of the organization with items being donated and insure the proper "thank you's" are delivered. ■



UPCOMING EVENTS!

People You Should	
Know Breakfast	11-19
Board Meeting	11-18
Holiday (Thanksgiving & Day After Thanksgiving)	11-25
Safety Meeting	12-6
Board Meeting	12-16
Head Start	
Policy Council	12-21
Building Meeting	12-21

COMINGS & GOINGS

Let's give a warm welcome to all our new staff. Two Community Resource Advocates were hired recently and they are L. Tylanishia Quintanilla DeJimenez for the C A East office & Sonia Hurtado in the Hillsboro office. We also welcome Maritza Rojas Teo as a Teacher II in Early Head Start.

FAMILY & COMMUNITY RESOURCES



Way To Go!

We would like to say congratulations and Thank You for a job well done! Donald and other Weatherization and Energy staff worked very hard to make this year's Energy Fair the terrific success that it was. Over 600 people attended. How fabulous! Already plans are being made for year #3, on the date of October 22, 2005. See you then!

Did you know?

The Learning Circle (TLC) is literacy based training program that is part of the Child Care Resource & Referral. TLC provides training to child care providers in their own environment. TLC trainers will model stimulating story times and related activities. You will also receive personal curriculum and resource support. In addition, TLC provides an informal book loan opportunity for your program. TLC is a one-hour training session provided once a month for 6 consecutive months, scheduled at your convenience, at your site! This course is approved by the Oregon Child Care Division. TLC will increase children's love of reading by helping you create a literacy rich environment.

If you would like The Learning Circle mobile trainer to come to your site, or for more information, please call 971-223-6039. ■

CHILD DEVELOPMENT

In Head Start, children are learning so fast! This year we have a very supportive and active group of families. In fact, the Hillsboro CDC decided to hold a raffle in support of our building repairs and all the tickets were sold in just two days! Over 600 Head Start children completed their hearing, vision, hematocrit, speech, and other screenings—99% done within 45 days of when the children started. The program is fully enrolled with 650 children.

In AKD, dog stories are the most popular! Next week a film crew will be making TV stars of the kids at AKD in Cornelius elementary as they act out a scene involving a bunch of kids playing with some tired and demoralized "rescue dogs." In addition, the kids have a regular visit from a dog that likes to be read to—no criticism, no grading, just unconditional doggie devotion.

Some children were asked, "What is love?" Here are a few answers:

- 'Love is what's in the room with you at Christmas if you stop opening presents and listen'. Bobby-age 7
- 'If you want to learn to love better, you should start with a friend who you hate'. Nikka- age 6
- 'Love is when you tell a guy you like his shirt, then he wears it everyday'. Noelle- age 7
- 'Love is like a little old woman and a little old man who are still friends even after they know each other so well.' Tommy- age 6

Topics – *What are you giving thanks for this year?*

Recipes - BERRY PECAN CORNBREAD

Yield: 6 servings

1/3 c Silken tofu	1/2 c Unbleached flour	1/4 c Sesame seeds
1-3/4 c Soy milk	1/4 c Potato starch	
1/2 c Cranberry-apple juice	2 tsp Baking powder 1 tsp Baking soda	1-1/2 c Dried tart cherries
1/4 c Maple syrup	1-3/4 c Cornmeal	--- or cranberries
2 tsp Vanilla	1/2 tsp Salt	
		1/3 c Toasted whole pecans

Preheat oven to 350F. Blend tofu with next 4 ingredients with a fork. Combine with cornmeal, flour, starch, baking powder, soda & salt; mix well & set aside for 10 minutes. Fold in sesame seeds, dried cherries or cranberries & pecans. Pour into an oiled loaf pan & bake 45 minutes.

"Vegetarian Times" December, 1993

WHAT'S DEVELOPING?

ATTENTION HEAD START TEACHERS!

Head Start Adopt-A-Class sponsorships are filling-up fast. There is still some confusion about our Head Start Adopt-A-Class program changes. This year we are asking groups interested in adopting Head Start classes to follow a Wish List of suggested donations, unless they would prefer to write a gift check (teachers will decide how the money is to be spent for their class). When a group expresses a desire to adopt, we send them the Wish List and make sure they understand that gifts should be delivered to their class by 12/16. We are requesting that gifts be wrapped, but that is not required. Gifts are for the class. Teachers will decide how they are to be used.

When a donor group says OK to our requirements, we put them in touch with a teacher at each class who will help the donor arrange a precise delivery time and get information about class size, kids sizes, etc. The teacher takes it from there. Here are items on the list in order of priority: (1) books (from the "wish list" selected by Community Action Head Start teachers); (2) Lined, washable and waterproof winter coats, or rain ponchos; (3) Boots, hats, mittens, socks, underwear; (4) Helmets, for bicycling; (5) Gift cards parents may use to purchase items their children need.

Thank you for your help and cooperation with making this year's Adopt-A-Class memorable for students and a pleasure for our community partners.

Resource Development needs two volunteers to help direct drivers to parking spaces at the Kingstad Center, 7 a.m. to 9 a.m. on the morning of November 19th, at the People You Should Know Breakfast. It might be raining and cold. Breakfast will be provided. Please contact: Scott Schlegel at x254 / sschlegel@caowash.org



CHECKS & BALANCES

Fiscal – Because of the Thanksgiving holiday, we will not be preparing Accounts Payable checks the week of November 22-26th. Our next regular Accounts Payable run will be the week of December 10th. Please plan any payments you need accordingly.

LOOKIN' FER WORKIN ALL THE RIGHT PLACES

See this info * at:
Common CAO MainCAOInfo/HR ResourcesCurrent Job Descriptions.

Administration

Child Development

Bus Driver	\$8.83-11.04
Teacher III Barnes	\$10.55-13.65
Program Area Coordinator- BCDC	\$13.48-17.53
Teacher II Subs	\$8.79-10.83
Teacher II/Family Support Subs	\$8.79-10.83
Teacher III Subs	\$10.55-13.65
Teacher III Tigard CDC	\$10.55-13.65

Development Advancement

Family & Community Resources

Community Resource Advocate	\$8.80-11.04
Opening Doors Outreach Worker	\$11.69-14.61
Opening Doors Family Support Worker	\$11.69-14.61
SAFAH Family Advocate	\$11.69- 14.61
CCR&R Early Childhood Spec.	\$13.48-17.53

*NOTE: Please check this address weekly for current information and details. We have many jobs in development that will be posted before the next publication and we will take applications as each job is posted.

NOVEMBER 2004 BIRTHDAYS



PAULA ANDERSON	12/4
LINDA JOHNSON	12/7
JOAN ELLEN JONES	12/7
DIANA GREENE	12/8
NANCY ALDERMAN	12/11
BRENDA RUBIO	12/11
MARIA RODRIGUEZ-PEREZ	12/13
FRANCIS NICHOLS	12/14
LINDA WATT	12/17
JOY RASMUSSEN	12/19
SAMUEL WIDMER	12/19
ROSANNA FERGUSON	12/20
CAROLYNE WESTLAKE	12/21
CILICIA BURRELL	12/21
SONIA SANCHEZ	12/22
IRMA PEREZ-GOMEZ	12/23
C. NATALIE HORNE	12/23
MARY BRITT	12/24
JENNIFER ALLEN	12/27
MARINA GOMEZ	12/26

(If you want your birthday acknowledged, be sure to complete an authorization form – contact HR)



NOVEMBER 2004 ANNIVERSARIES



DIANA GREENE	12/26/90	14 yrs.
TRACY ROBISON	12/10/92	12 yrs
CAROL STEWART	12/10/92	12 yrs
WENDY CRISLIP	12/2/94	10 yrs
CORISSA JENSEN	12/15/95	9 yrs
DARLENE DACEY	12/8/98	6 yrs
DANNY COX	12/7/01	3 yrs.
AMERICA MORALES	12/10/01	3 yrs.
SANDRA LAZO LOPEZ	12/1/02	2 yrs.
BLANCA SILVA	12/30/02	2 yrs.
EMMA GIARDIELLO	12/4/03	1 yr

