

TO: Sharon Page
FROM: Kay Dean Toran *DTpc*
SUBJECT: Major Accomplishments

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During the last three years, Governor Atiyeh's administration has made a concerted effort to extend itself to minority communities throughout the State.

As a result of this effort, major accomplishments have been made in the following areas:

I. Affirmative Action Programming:

A. Governor Atiyeh informed State administrators at the beginning of his term, that affirmative action would be a top priority in State government. With this commitment, the Governor's Affirmative Action Office put together an aggressive program that has resulted in measurable progress for Blacks in mid and upper management positions. The affirmative action program includes: community outreach; a talent directory; training, through work sessions, networking and conferences; and continuous consultation with agency executive management teams. The most notable accomplishment in the last three years, for Blacks in affirmative action, is that six Blacks have been hired or appointed into top level positions, including the administrator of a large State agency.

Included in the most recent statewide plan is continued emphasis on recruitment, hiring, and training to accomplish affirmative action objectives.

- B. The Governor, during the last regular session, supported and lobbied for several pieces of legislation related to affirmative action:
1. HB 2965 requires that all State agencies review affirmative action objectives and performance for the current biennium and plan for the next biennium as part of their budget presentation to executive and legislative branches.
 2. HB 2966 requires that a key consideration of the performance appraisals of managers and supervisors be their achievement of affirmative action objectives.
 3. HB 3242 extends affirmative action to programs, services and contracts, requested by the Governor's office.