1473

Housing

### LANDLORD AND TENANT

#### Generally

o. 559 SB 159

Enacts Residential Landlord and Tenant Act. Prohibits rental agreements from including certain provisions. Allows award of attorney fees and costs to prevailing party in any action on rental agreement. Prescribes certain provisions for receipt and disposition of security deposits. Prescribes obligations of landlord, including but not limited · to keeping premises in habitable condition; maintaining in good working order certain facilities; and providing essential services. Prescribes obligations of tenant, including but not limited to keeping

### Generally (cont.)

premises in clean and safe condition; using facilities in reasonable manner; refraining from harming or removing any part of premises; and conducting himself in manner consistent with his neighbors' peaceful enjoyment of pre-- mises. Provides certain tenant remedies in event of landlord noncompliance. Provides certain landlord remedies in event of tenant noncompliance. Requires that certain actions be commenced within one year. Prohibits landlord's lien on tenant's household goods. Prohibits certain retaliatory conduct by landlord. Allows tenant certain defenses in action for possession of premises. Directs Housing Division of Department of Commerce to prepare Residential Rental Agreement which conforms to designated provisions of Act and which shall serve as model for other forms of written rental agreements. Requires division to **Bubmit Residential Rental Agreement** to Pifty-eighth Legislative Assembly .

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## Housing

### Regional authorities

c. 672 HB 2909

Modifies Oregon Housing Authority
Law to permit creation of regional
housing authorities. Allows governing body of city and county housing
authority, upon adoption of resolution, to consolidate. Revises procedures for selecting members of
regional housing authority board.
Defines "housing authority" and redefines "person or family of lower
income" for purposes of Housing
Authorities Law.

### State aid program

c. 828 HB 2398

Authorizes Housing Division of Department of Commerce to carry out program for construction, rehabilitation, purchase, leasing, financing and refinancing of housing projects or developments providing residential housing for persons and families of lower income. Requires division to give preference to projects involving rehabilitation and conservation of existing housing units wherever economically feasible. Prohibits division or qualified housing sponsor from acquiring or operating utility facilities. Authorizes division to purchase, insure, service and sell residential mort-

### State aid program (cont.)

gage loans from eligible lending institutions and requires proceeds received by lending institutions to be used for financing of residential housing for persons and families of lower income. Authorizes division to grant noninterest-bear-ing advances to qualified nonprofit housing sponsors or interest-bearing advances to other qualified housing sponsors for payment of development costs of housing units or projects and housing developments. Author-izes division to issue revenue bonds and notes in name of state, and refunding bonds, which are not obligations of state or any city, county or political subdivision of state. Provides that proceeds of bonds be used to carry out housing program of division. Limits amount of outstanding bonds and notes, excluding refunding bonds, to \$200 million. Establishes Capital Reserve Account for payment of principal and interest on bonds and notes. Provides, in case of deficiency in account, that administrator of division certify amount of deficiency to Governor and Governor include amount of deficiency in next budget submitted to Legislative Assembly. Establishes Housing Finance Fund for use by division in carrying out its housing program. Specifies sources of fund and continuously appropriates moneys in fund for use of division in carry-ing out its housing program. Appropriates \$100,000 from General Fund to Housing Division for biennial administrative expenses of division incurred under Act. Authorizes maximum of \$50,000 for payment of administrative expenses from fees and charges collected to carry out Act. Permits division to borrow from di-vision's revolving account to pay expenses incurred in carrying out Act, provided such funds are repaid from fees and charges collected under Act. Eff. 20 July 73. LABOR

See also APPROPRIATIONS, Labor-Management; CONSTITUTION, OREGON; ELUCATION; PUBLIC UTILITIES

# Apprenticeship, age discrimination

c.575

Provides that selection of apprentices on basis of ability to complete training and secure employment before age 65 is not unfair employment practice. Amends ORS 659.024, Eff. 1 Jul 65. (H 1144)

### Apprenticeship and training VETOED

Extends apprenticeship law to cover training in industrial occupations not qualifying as trades or crafts. Redesignates supervisory agency as State Apprenticeship and Training Council; enlarges memberahip from mine to eleven. Provides for local and state joint committees and trade apprenticeship and training committees. Authorizes appointment of State Director of Apprenticeship and Training by Commissioner of Labor instead of council. Adds to, amends and repeals sections in ORS chapter 660. Vetoed by Governor; will be reconsidered at next legislative session. (H 1167)

# Wages, prevailing rate for public contracts

C.44

Directs Commissioner of Bureau of Labor annually to determine prevailing rate of wage on public works. Amends ORS 279.352. (S 183) ABSENT

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dance performing at public

Prohibits performance by children under 18 at public dance unless alcoholic beverages are excluded, applicable laws are observed and at least one responsible adult is present to insure compliance with laws, or if child has written permission of juvenile court. Permits more strict regulations by local governments. lations by local governments. Eliminates requirement that juvenile court must consent to participation by child under 16 in public entertainment, but continues
supervision by Wage and Hour Conmission. Eff. 23 Jun. 67.

Minimum wage law

HB Establishes minimum wage of employes and exempts others. Provides penalties.

50 167 Requires persons employed under public contracts or by govern-mental units through a contractor mental units through a contractor to be paid overtime for work performed on Saturday and legal holidays specified in CRS 187.010. except Veterans Day. Permits overtime pay for Veterans Day and holidays specified in CRS 187.020 when specifically agreed to under labor-management negotiated agree-ment. Eff. 19 Apr. 67.

specifies number of times wage certifications must be filed on public contracts.

Wage claims, actions brought by Labor missioner

HB Authorizes commissioner to de-duct penalties as well as costs and attorney fees from wage claims collected by him. Provides that assigning wage claimant is not party to collection actions brought by commissioner.

\$1.25 per hour, applying to work-nen employed in Oregon; gives Wage and Hour Commission rule-making power regarding certain classes of

Public contracts,

c.218

See also PUBLIC HEALTH AND SAFETT; UNEMPLOYMENT INSURANCE; WORKMENS' COMPENSATION

Apprenticeship and training

HB 11050.6

Revises procedures for apprenticeship and training. Regulates agreements between employers and apprentices or trainees. Redes-ignates State Apprenticeship ( Council as State Apprenticeship and Training Council, and estab-lishes new criteria for appointment of members. Authorizes Labor Commissioner to appoint Director of Apprenticeship and Training, with consent of council. Provides for local joint committees, trade apprenticeship and training committees and state joint committees. Eff. 20 Feb. 67.

Children, employment

1528

Authorizes Wage and Hour Commission to permit employment of child under 18 in certain employments otherwise prohibited if child has vocational training and has graduated from high school or is to be employed during summer vacation. Requires commission to check suitability of such employment. Eff. 2 Jun. 67.

See also PUBLIC HEALTH AND SAFETY; UNEMPLOYMENT INSURANCE; WORKMEN'S COMPENSATION

### Agricultural employment

Requires every producer, or his agent, who employs labor contractor to supply working crew to harvest perishable agricultural products or who offers bonus to harvesting crew to post notice specifying terms of bonus offered. Requires producers, their agents, or labor contractors to furnish to each person, receiving compensation payments, written itemized payment statements. Provides penalties for wilful violation

### Civil rights

Subjects, to civil rights provisions, any person who uses personal services of one or more persons. Defines "un-lawful practice" to include discrimination based on sex. Permits sectarian religious employers to prefer persons of one religion or sect. mits identification of employes by race, religion, color, sex, national origin or personal association if done without discriminatory intent. Revises enforcement provisions. Makes reliance on nondiscriminatory seniority system or benefit plan a lawful employment practice. 283

### Employes' benefit plans

Exempts from security registration requirement securities issued in connection with employes' benefit plan.

c.688

Employment records

c.581

Provides for restricted release of certain confidential records for governmental planning functions. 353

### Firefighters

Sets maximum working hours for fire fighters at 72 hours per week for organized departments with less than four full-time fire fighters and 56 hours per week for other departments. Requires at least 48 consecutive hours of off-duty time in each seven-day period. Eff. 1 Jul. 71.

### Public employment

· Provides conciliation services to public employers or political subdivisions, upon request, in establishing employe representation. Transfers State Conciliation Service to Public Employe Relations Board. Permits board to intercede, upon request, when public employer or political subdivision and labor organization cannot agree on collective bargaining, are involved in labor dispute, or labor dispute is imminent. Appropriates \$87,000 for such Appropriates sor, us. 69. 230

### Public works

Defines "fringe benefits" for wage rate computation for workers on public works projects and fixing unpaid minimum wages. Includes such benefits in liquidated damages available to workmen for employer violations of wage rate restrictions. Provides for inspections of records of employers on public works. Eff. 1 Jul. 69.

c. 671

### LABOR

See also AGRICULTURE; PUBLIC HEALTH AND SAFETY; UNEMPLOY-MENT COMPENSATION; WORKMEN'S COMPENSATION

### Apprenticeship and training

G.271 HB 1046

Prescribes membership and qualifications
for state joint apprenticeship and training committees. Authorizes
committees to prescribe
standardized courses of
instruction and prohibits implementation
of nonstandard courses.
Subjects prescribed
courses to provisions
of related interstate
agraements.

### civil rights; enforcement

C.322 HB 1662

Authorizes Labor Commissioner to issue subpenas for production of evidence in enforcement of civil rights provisions.

## civil rights, unfair

c.723

Makes discretionary investigation upon complaint and conciliation efforts in civil rights cases involving employment. Authorizes Labor Commissioner to prepare and serve charges of discrimination and to make and file complaint against person believed to have committed unfair labor practice.

#### Farm labor contractors

c.479 SB 235

Directs Labor Commissioner to enforce laws regulating farm labor contractors and to settle controversies between workers and contractors. Requires contractors to furnish bond, amount scheduled according to number of workers employed. Requires contractor to furnish written statement to workers regarding compensation, loans, housing and safety and terms and conditions of employment. Eff. 1 Jan. 72.

### Labor-management relations

C.729

Provides system for regulation of labormanagement relations, Authorizes Labor-Management Relations Board and Attorney General to enforce provisions of Act and establishes procedures for enforcement. Exempts individuals employed in agricultural and in building and construction industries, Eff. 1 Jan. 72.

#### Minors, exceptions

c.625 SB 530

Authorizes Wage and Hour Conmission to make exceptions to provisions regulating employment of children under 14 years of age. Requires that notice of confidential access to commission be given to employed children.

### regulation

c.626 SB 531

Requires Wage and . Hour Commission to adopt rules governing issuance of employment certificates for minors and to require reports from employers employing minors. Requires commission to hold hearing before taking action against employer for failure to comply with employment of minors provisions. Eff. 30 Jun. 71

#### Places of employment

C.251

Repeals provision authorizing board to sue to enjoin continuance of condition determined to be detrimental to health of employes.

### Wages and hours, agricultural employes

c.758

Deletes general agricultural employe exception from wage and hour provisions. Limits exception to specified agricultural employes, including hand harvest laborers on piece-rate basis for designated number of hours. Eff. 1 Jan. 72.

### Wages and hours, deceased employe

c.448

Increases maximum amount of wages payable directly to surviving spouse within three months of death of employe. Eff. 20 Jun. 71.

### , overtime

pay

c.492 SB 526

Extends authority
of Wage and Hour Commission to include all
employes. Revises
mthod of computation
of overtime pay.
Exempts designated
agricultural activities.

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Apprenticeship and training (cont.)

instruction to meet objectives of . such courses. Authorizes State Board of Education to adopt rules, standards, policies or programs for development and operation of such courses.

Employe benefit funds, payments

HB 2224

Extends provision requiring employer to make agreed payments to employe funds to include dental. pension, vacation, apprenticeship and industry funds. Increases penalty, upon conviction, of any person who fails to make agreed payments for benefit of employes and requires such person to make immediate restitution of delinquent payments. Eff. 1 July 73.

Employment agencies, charges, V c. 138 administration rules

Increases from 14 to 90 minimum number of calendar days individual must remain employed or be entitled to refund of part of his employment agency fee. Allows employment agency to receive 1/90th of service fee for each day that individual is employed and compensated. Authorizes Labor Commissioner to adopt rules and regulations for administration of designated provisions relating to employment agencies.

c. 678 HB 2629

Revises law relating to employment agencies. Creates Employment Agency Advisory Board within Euroau of Labor consisting of eight members appointed by Labor Commissioner. Prescribes powers and duties of board. Permits Labor Commissioner to issue employment agency licenses : " only as specified. Redefines "employment agency." Specifies exemptions from licensure. Prescribes additional qualifications for licensees including requirement that applicants pass certain examination. Increases surety bond of licensee from \$1,000 to \$2,000 and extends existing liability of bond. Provides for fee schedule. Requires employment agencies to maintain . certain records and to furnish such

Employment agencies, generally (cont.)

records portaining to placement and to make such reports relating to complaints of applicants or employes as Labor Commissioner requires. Authorizes Labor Commissioner to promulgate rules and regulations. Authorizes commissioner to seek injunctive relief for violations. Requires contracts and job referrals to be in writing; requires form and content of contracts to be submitted to commissioner for approval. Requires that contract between employment agency and applicant for employment and job referral document contain specified provisions. Requires disclosure to applicant for employment of terms and conditions of prospective employment. Prohibits wage assignments to secure employment agency fees. Provides for reduction of employment agency fee in certain situations. Makes other provisions relating to fees and charges. Prescribes prohibited acts. Eff. 22 July 73.

> Farm labor contractors, wages, surety bond or deposit c. 401

HB 3051 Requires Labor Commissioner to take appropriate action to establish liability or lack thereof of farm labor contractor for wages of his employes. Modifies provision requiring farm labor contractor to maintain proof of financial ability to promptly pay wages of his employes and other specified obligations in form of corporate surety bond or cash deposit. Requires corporate surety bond to be executed to cover liability for period of one year and prohibits cancellation or termination of such bond during period for which executed. Provides for liability of persons using farm labor contractor who has not complied with bond or deposit requirements. Grants person suffering wage loss right of action upon bond or against deposit with commissioner. Prescribes manner for handling and payment of claims. Eff. 20 July 73.

Places of employment, occupational safety and health c. 833

SB 44 Revises law relating to occupational safety and health. Enacts

Places of employment, occupational . safety and health (cont.)

Oregon Safe Employment Act. Authorizes Workmen's Compensation Board and its designees to set reasonable, mandatory occupational safety and health standards for conditions and places of employment. Requires employers to provide healthful place of employment. Authorizes inspection and investigation of place of employment by board in order to determine that occupational safety and health laws are being complied with. Requires board to issue citation and notice of civil penalty, if any, to employer with reasonable promptness. Requires board to consider prescribed criteria in fixing time for correction of violation and payment of civil penalties. Permits one state of facts or conditions which violate certain rules, standards or orders to constitute basis of onry one citation, proceeding or penalty. Requires review and report of laws and rules, standards or orders of board and other agencies that are contradictory, inconsistent, or duplicitous, Prohibits discharge of employe who discloses forbidden occupational or health practice and requires board to keep such disclosures confidential. Authorizes Labor Commissioner or circuit court to order appropriate affected employe. Permits board to grant variance from particular safety or health regulation, rule or standard to employer under specified conditions. Authorizes board to publish and distribute training and accident prevention materials and to provide consultative services for employers on safety and health matters. Requires that board and employers maintain specified records. Designates Occupational Health Section of Health Division as board's . designee to act concurrently with and for board in matters relating to occupational health. Provides penalties. Transfers certain functions of Department of Commerce to Motor Vehicles Division. Eff. 22 July 73.

Retirement plans, reporting and

disclosure C. 564 SB 660

Establishes reporting procedures and disclosure requirements for private retirement systems. Authorizes

also UNEMPLOYMENT COMPENSATION;

KMEN'S COMPENSATION

enticeship and training

ermits implementation of certain ses of study for instruction of

entices or trainees. Requires oval of such courses by state

t committee and State Board of ation. Requires operation of

courses to be responsibility ecognized local employe organion. Requires district school

ds to cooperate with Department ducation and local joint commit-

or trade committees in providing

C. 648

# Retirement plans, reporting and disclosure (cont.)

Insurance Commissioner to enforce procedures and requirements. Author izes injunctive relief against violations.

# Wages and hours, interstate commerce employes C. 363

Subjects to employment regulation of Wage and Hour Commission certain persons subject to regulation by Interstate Commerce Commission Act.

# , minimum wages, agricultural employes C. 403 HB 2079

Requires employers to pay individuals under 18 years of age employed in agricultural labor at same rate for work produced or services rendered as paid to individuals over 18 years of age. Increases minimum wage level from \$1.25 to \$1.60 per hour for calendar year 1974 and \$1.75 per hour for years after 1974. Authorizes Wage and Hour Commission to establish wages below minimum wage level for certain persons, including minors and persons over 65 years of age employed in agricultural labor. Eff. 1 Jan. 74.

### UNEMPLOYMENT INSURANCE

See also PUBLIC OFFICERS AND EMPLOYES

#### Benefit claims, hearing and appeal procedure c.210

Revises hearing procedures on benefit claims, charges to employer accounts and tax rate matters, and provides for judicial review thereof. Amends ORS 657.255 to 657.275, 657.290, 657.485. Err. 1 Jul 65. (\$ 252)

### Benefits, eligibility

Provides that disqualification rrowldes that disqualification for those who marry or accompany spouse attaches if they "leave" work, and not only if they "resign." Amends ORS 657.160. (\$ 283)

# Covered employment, exclusion, securities salesmen

Excludes services of securities salesman or agent from coverage to extent he is compensated by commission. Amends ORS 657.085.
(H 1044)

# Department of Employment, special administrative fund c.359

Establishes Department of Employment Special Administrative Fund to pay costs of audit by Secretary of State and other authorized expenses. Adds to and amends sections in ORS chapter 657. Eff. 1 Jul 65. (H 1485)

# Musicians, leader of group responsible for taxes

Provides that if musician per-forms as member of group, under written contract between leader and person hiring group, leader is re-sponsible for payment of unemploy-ment insurance taxes. Adds to ORS chapter 657. Eff. 1 Jul 65. (\$ 241)

### Tax, payroll limitation

Sets 1965 as last year during which payroll limitation, for un-employment insurance tax purposes, employment insurance tax purposes, may be increased to \$3,800 per employe because of low fund reserve ratio. Amends ORS 657.095. Eff. 1 Jul 65. (S 134)

## Taxes, unpaid, logging trucks owner-operators c.266

Bars collection of unpaid unemwork performed before July 1, 1963, by owner-operators of logging trucks. Eff. 1 Jul 65. (S 213)

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### UNEMPLOYMENT INSURANCE

Benefits, disqualification

remits waiver, in hardship cases, of unemployment benefit disqualification of individuals who leave work on account of marital status or domestic duties. Provides that pregnancy must be reason for leaving work in order to disqualify pregnant individual.

### Employer tax rates

Employer tax rates SB 129

Modifies method of computing ( employer tax rates. Provides formula. Eff. 1 Jul. 67.

Independent contractors,

coverage 53 /76

Deletes requirement of being in an independently established in an independently established business in order to be an independent contractor under unemployment insurance laws. Provides a method of determining amount of contributions for which an employer is liable if an individual is found to be his employer rather than an independent contractor. tractor.

Administration, adjustments (cont.)

of \$1 or less. Eff. 1 Jul.

, funds

Modifies computation formula setting expenditure limits upon use of certain federal funds credited to Unemploy-ment Trust Fund for administration required in state appropriation laws. Eff. 1 Jul. 69.

Benefits, pregnancy disqualification

Deletes six weeks disqualification period for female after termination of her pregnancy and allows benefits upon such termination if female is able, available, actively seeking and unable to obtain suitable work. .

### 'vocational training

Provides for payment of unemployment benefits without charge to any employer's account to otherwise eligible individual while enrolled in course of vocational training approved by Department of Employment Commissioner, with specified exception. Specifies criteria for approval by commissioner of such courses.

, weekly

Increases such benefits to maximum of \$55. Revises apportionment method for certain payments upon disqualification from such benefits. Eff. 1 Jul. 69.

Coverage, students

c.275

Excludes students employed on part-time basis by school . district from such coverage. Eff. 1 Jul. 69.

Employer tax rates

Provides procedures for computation of Fund Adequacy Percentage Patio used in determination of employer tax rate schedules for calendar years beginning with 1970. Eff.

Hearings

Permits person in proceeding before Department of Employment Commissioner or Appeals Board to be represented by licensed attorney or other agent authorized by him. Continues present requirement of representation by attorney in hearings on employer contributions. Permits commissioner to limit fees charged by anyone repre-senting individuals claiming benefits. Applies to proceedings begun on or after August 22, 1969.

1 Jul. 69.

UNEMPLOYMENT COMPENSATION

Administration, acjustments

Authorizes Department of Employment Commissioner to waive, reduce or compremise any interest or tax balance of \$1 or less and retain any overpayment

### UNEMPLOYMENT COMPENSATION

### Benefits, extended

93 1090

Provides for payment of extended benefits after expiration of regular benefits during extended benefit periods. Eff. 27 Jan. 71.

, weekly

c.521 HB 1265

Increases maximum weekly unemployment benefit from \$55 to \$62 for persons whose benefit year ends with or after week ending 10 Jul.71

### Benefits, weekly (cont.)

Requires that to qualify for benefits person must have earned wages equal to six times weekly benefit amount. Eff. 1 Jul. 71.

### Claims

c. 77 **HB 1097** 

Deletes limitation that notice of initial determination for unemployment benefits and of potential charge to employer's account be given only where wages paid to claimant in excess of \$100. Authorizes recovery in civil action of amount of excess payment in excess of maximum benefits payable. 20 Apr. 71. Eff.

### Generally

Revises unemployment insurance provisions to conform to requirements of federal laws. Creates requirements and disqualifications for compensation. Provides for election by political subdivisions to cover employes in hospitals and institutions of higher education operated by them. Modifies require-ments for alternative payment into fund by various employers. Authorizes joint application by two or more employers to establish group accounts. Requires Administrator of Employment Division to participate in multistate compensation arrangements. Eff 1 Jan. 72.

### Tax, collection

c.128 HB 1096

Authorizes collection of unemployment insurance taxes in alternative by warrant for levy and execution upon real and personal property in same manner as upon judgment in any case where civil action may be brought for collection.

### Tax, extended benefit

HB 1295

Requires assessment of extended benefit tax constituting percentage of unemployment tax otherwise payable by employer to finance employer's share of extended unemployment compensation benefits.

### Vocational training

Declares that vocational training, for purposes of unemployment law, may include basic education courses not primarily intended to lead to baccalaureate or higher degree. Lists benefits received which do not make person enrolled in vocational training program ineligible for unemployment benefits. Eff. 22 Apr. 71.

c. 82 **HB** 1095

### Benefits, disqualification, generally (cont.)

provide that person who separates from employment because of disability or pregnancy is presumed unavailable for work until Administrator of Employment Division deter- . mines that such individual is again able to work. Changes existing disqualification provisions and reorganizes material previously included in repealed sections.

, disqualification, other c. 380

HB 2214 Deletes reference to an individual's regular rate of pay in determining disquallfication from receipt of benefits by reason of dismissal or separation pay, vacation pay or quaranteed wage.

Coverage, agricultural labor c. 260 HB 2414

Exempts certain commercial agricultural activities from definition of "agricultural labor" for purposes of definition of "employment" under Employment Division Law.

public employes

c. 715 HB 2213

Provides unemployment insurance coverage for employes of all political subdivisions, rather than only for those political subdivisions electing coverage. Provides that political subdivisions may elect to pay on reimbursable basis or pay tax rate. Exempts persons who are employed by school districts as daily substitutes from unemployment insurance coverage, Eff. 1 Jan. 74.

Eligibility, weeks of employment

HB 2413

Reduces number of weeks an individual must be employed in his base year to qualify for unemployment insurance benefits from 20 to 18. Eff. 1 July 73.

Generally

c., 300 HB 2215

Modifies provisions of Employment Division Law by deleting certain provisions, changing definitions and substituting terminology. Reduces from 20 to 18 weeks, period of time employing unit must employ an individual in subject employment to be an "employer" for purposes of

Employment Division Law. 'Adopts uniform language relating to provisions for coverage of workmen within and without State of Oregon. Substitutes current citations to Federal Statutes in exclusions from meaning of wages and in provisions respecting suitable work. Deletes reference to criminal penalties for fraud in obtaining benefits, now part of Criminal Code. Adds requirement that claimant certify with respect to wages earned as well as those received. Modifies duty of appeals referee with respect to action to be taken after hearing. Substitutes leaving for separation in provisions for relief of base-year employer from charges on account of benefits paid to former employe. Modifies certain provisions of Employment Division Law relating to when employers account is charged for benefits paid to certain parttime employes. Provides for extension of time allowed for certain appeals under Employment Division Law. Repeals provision relating to wages and fringe benefits prior to 1951.

Taxes, computation, tables, agricultural activity employers c. 810

Excludes from "wages" remuneration received by employe in any calendar year after December 31, 1973, in excess of \$5,000. Revises manner of determining payroll and benefit ratio for purposes of administration of Employment Division Law. Provides new table and alternate table for percentage ratios. Provides for reduction of taxes paid by agricultural activity employer under Employment Division Law where such employer is primarily engaged in canning, freezing, first processing or fresh packing of fruits, vegetables, grain and grass seeds and where such employer establishes that 75 percent or more of employer's annual production is shipped in interstate or foreign commerce. Defines "agricultural activity." Provides that alternate table be operative for tax rates assigned for 1974. Provides that designated provisions become effective July 1, 1974, unless United States Secretary of Labor determines such provisions do not meet requiroments of Federal Unemployment Tax Act; and in such event provides that such provisions no longer be effec-

Gonerally (cont.)

Taxes, computation, table: cultural activity employe

tive and that alternate to operative for tax rates as 1975 and subsequent years.

nonprofit employ!

Modifies terminology in provisions of unemployment law. Substitutes term "no employing unit" for "nonpy organization." Changes to ment in lieu of taxes," as cable to nonprofit employi to "reimbursement payments provides that such relmbur ments are taxes for all pu employment insurance law. requirements for timely no cancel reimbursement elect specifies tax rate applica employing unit cancels suc Provides for Asposits other money. Modifies bond or requirements.

### UNEMPLOYMENT COMPENSATION

Administration, expenses, trust fund HB 2212

Modifies period of time to be used in computing amounts of money . received from federal government which may be obligated and requisitioned from Unemployment ' Trust Fund for payment of administrative expenses incurred by Employment Division in administering unemployment insurance laws.

Benefits, computation, state average C. 535 wage EXCUSED HB 2262

Provides that minimum and maximum weekly unemployment insurance benefit be based on specified percentage of state average weekly wage. Eff. 1 Oct. 73.

disqualification, generally c. 398

HB 2891 Amenda Employment Division Law to